

# *Choosing The Right Leadership Style*

Managers get themselves in trouble when it comes to leadership. This module covers two aspects of the use of one's leadership style.

Individuals have a tendency to develop certain habits that they repeat over and over again. Leaders do the same when it comes to preferring a certain style when dealing with individuals. However, if one lacks flexibility in dealing with individuals or situations, this default leadership style runs the risk of being ineffective.

The second style issue concerns the nature of how the leader treats those around them.

**Training Hours:**  3

**Number of Handouts:**  18

## ***Goals & Objectives***

- The problems with ineffective leaders; why in-groups and out-groups form.
- Examine your fundamental assumptions held regarding how to deal with subordinates.
- Know your leaders treat people who are part of the in-group and the out-group.
- Examine the major options available when choosing a style.
- Find out what style works in what situation.
- Determine if you are more concerned about the task or about your people and why both orientations are important.

## ***Detailed Topic Outline***

- ➔ Choosing Between Task and Relationship
- ➔ The Leadership Continuum
- ➔ Taming One's In and Out Groups