

Becoming A Great Transformational Leader

Leaders have two fundamental orientations: they either maintain the status quo or change the nature of things. Of the two orientations, organizations must strive to grow leaders who can transform the existing nature of things if that organization is to adapt and prosper in times of rapid external change.

This will not be easy. As Niccolo Machiavelli observed in the 15th Century, “There is nothing more difficult to take in hand, more perilous to conduct, or more uncertain in its success, than to take the lead in the introduction of a new order of things.”

Training Hours: 4

Number of Handouts: 25

Goals & Objectives

- Learn transformational leadership tactics
- Assess whether you are more comfortable functioning with the status quo or a rapidly changing environment.
- Learn whether your style is more conducive to maintaining the status quo or facilitating change.
- Know why performing as a transformational leader is so difficult
- Know critical guidelines and principles for performing as a transformational leader.

Detailed Topic Outline

- Transformational versus Transactional Leadership
- Leader Style Assessment
- Principles From The Book, *The Leadership Challenge*
 - Challenge the process
 - Inspire a shared vision,
 - Enable others to act,
 - Model the way, and
 - Encourage the heart